



**Abbey Cwmhir
Heritage Trust**

*Ymddiriedolaet
Trefstadaeth
Abaty Cwmhir*

Health & Safety Policy

1. Policy Purpose

This policy applies to all Trustees, volunteers, participants of paid events and anyone carrying out work on behalf or under the instruction of The Trust.

The Trust is committed to managing the H&S aspects of its activities, in line with relevant legislative requirements, best practice, and its local policies and procedures.

2. Policy Statement

The Trust acknowledges the importance of good health and safety practice.

The Trust is committed to managing our activities in a way that prevents injury and ill-health.

We will, as a minimum, comply with all relevant legislation, statutory requirements and other applicable H&S obligations and management standards as appropriate to our activities.

We will, so far as is reasonably practicable, ensure the health, safety and welfare of all trustees, volunteers and others taking part in our activities.

3. Duty of Care

- Every Trustee and volunteer has a duty of care to themselves and their colleagues.
- We all have a role to play, and Health & Safety cannot be divorced from any activity that we undertake as a Trust.
- The H&S of events and activities must be considered at every stage of planning and execution, and risks must be assessed and removed, or controls implemented to reduce them to the lowest reasonably practicable level, unless otherwise required by legislation.
- All Trustees should possess the necessary competence to ensure that H&S is considered in every aspect of the Trust activities. Trustees have a responsibility to ensure that:
 - work activities carried out by Trustees and volunteers under their control are in accordance with The Trust's H&S policy. Risk assessments should be carried out wherever necessary especially for long distance walks, field work and site excavations.
 - the responsible person for any given activity should make sure that all those involved in the activity have read and understood the risk assessment and can be reasonably expected to be able to take the appropriate mitigating action.

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